

Context

SOLIFOR aims to be a reference in sustainable forest asset management by focusing on optimizing the value of our private properties, fostering the harmonious coexistence of users on these lands, and making a tangible contribution to climate action. We seek to create value for our stakeholders by promoting sustainable and profitable forest management, and by integrating environmental, social, and governance (ESG) parameters into the execution of our mission. Specifically, we are committed to:

Environment (E)

- **Developing forest management plans** that ensure long-term sustainable harvest levels and adhering to them;
- **Helping to maintain the health, productivity, and resilience of ecosystems on our lands** through, among other measures, post-harvest regeneration, soil conservation, forest protection from fire, pests, and invasive species, the protection of sensitive areas or resources, and anticipating, adapting to, and fighting climate change;
- **Protecting the quality of wetlands and aquatic environments** by adopting best practices, notably by establishing and maintaining forest infrastructure suited to changing climatic conditions;
- **Protecting and promoting the biodiversity of plant and animal species and their habitats.**

Social (S)

- **Respecting the principles of human rights** embedded in the International Bill of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work, including principles of diversity, equity, and inclusion;
- **Managing the impacts of forest management activities;**
- **Providing opportunities for public recreational activities;**
- **Protecting sites of particular interest with high ecological, geological, or cultural value;**
- **Supporting research and improving knowledge in environmental and forest management;**
- **Providing our employees and any other workers operating on our behalf with appropriate job training and opportunities for personal development;**
- **Adopting socially responsible practices** by maintaining an open and transparent dialogue with our stakeholders, including local communities and partners;
- **Maintaining open and respectful communications with local Indigenous communities**, considering their recognized rights, forest knowledge, and protected sites located on our properties;
- **Contributing to the vitality of the communities where our properties are located** by establishing impactful partnerships.

Governance (G)

- **Complying with applicable laws and regulations**, as well as any other commitments to which we have subscribed;
- **Adhering to the principles and criteria of the Sustainable Forestry Initiative (SFI)** standard by subjecting our practices to annual independent external audits and making the results public;
- **Continuously improving our sustainable forest management practices;**
- **Understanding and improving our carbon footprint to support our decarbonization efforts** in combating climate change through the creation of carbon projects and the sale of carbon credits.

This policy applies to all activities of Gestion Solifor Inc. and its subsidiaries. It also serves to guide our relationships with suppliers and subcontractors and assess their performance in sustainable development. This policy is reviewed annually by the ESG Committee and approved by the Board of Directors of Gestion Solifor Inc.

A handwritten signature in black ink, reading "Dominic Paquet".

**Dominic Paquet, President and CEO
Gestion Solifor inc.**