

Solifor^{MC}



Sustainable Development Policy

Context

SOLIFOR invests responsibly in the management of private forest. In order to explicitly integrate environmental, social, and governance (ESG) parameters into the fulfillment of our mission, we commit to:

- **Comply with applicable laws and regulations** as well as any other commitments to which we have subscribed;
- **Respect human rights principles** recognized internationally and embedded in the International Bill of Human Rights and the International Labour Organization Declaration on Fundamental Principles and Rights at Work;
- **Develop forest management plans** allowing for sustainable long-term harvesting levels, and adhere to them;
- **Contribute to maintaining the health, productivity, and resilience of ecosystems** through, among other things, regeneration after harvesting, soil conservation, forest fire protection, pest and invasive species management, as well as anticipation, adaptation, and mitigation of climate change;
- **Protect the quality of wetland and water environments** by adopting best practices;
- **Protect and promote biodiversity of plant and animal species, as well as their habitats;**
- **Manage the visual impacts of forest operations and provide recreational opportunities to the public;**
- **Protect sites of particular ecological, geological, or cultural significance;**
- **Support research and improvement of knowledge in environmental and forest management;**
- **Provide our employees, and any other workers acting on our behalf, with adequate training for their roles and personal development opportunities;**
- **Practice socially responsible policies and respect indigenous forest rights and knowledge;**
- **Contribute to the vitality of communities where our properties are located** through the establishment of meaningful partnerships;
- **Adhere to the principles and criteria of the Sustainable Forestry Initiative (SFI) standard** by subjecting our practices to independent external audits and making the results public;
- **Continuously improve our forest management practices.**



**André Gravel, President
Gestion Solifor inc.**

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